

Special Session of Village Council

September 29, 2015

Call to Order

The Special Session of Council was called to order by Mayor Mike Erwin. The meeting was opened with the Pledge of Allegiance.

Roll Call

Roll Call was completed by the Clerk of Council. The following members were present.

Yorkie Bryant - P

Terry Erwin - P

Rebecca Isaacs-Niemesh - P

Judy Neal - P

John Poe - P

William Thompson - P

Purpose

The Mayor stated the purpose for the meeting. 1) Public Works Water Operator / Maintenance Worker II Position Rate of Pay; 2) Hiring of Police Officer; 3) Accepting County Budget Commission's Tax Rate for 2015 Tax Budget.

Fiscal Officer Nichole Knell discussed the current rate of pay for the Maintenance Worker II position. She provided a chart and analysis comparing the recommended rate of \$19.50, contractor pay versus the current rate. She stated skilled candidates are unwilling to accept the position at the current rate. Village Administrator Rod Smith advised out of over forty qualified candidates, none were interested due to the rate of pay; he stated there are four or five top qualified candidates who would be interested at the higher rate of pay. He discussed the qualifications of the candidates. Discussion followed. Discussion followed. The Mayor clarified the request was for the rate of pay not the hire, up to \$19.50; qualified candidate would be brought to Council at a later date. Councilwoman Neal asked if the position would be full time. Smith responded affirmatively. Councilwoman Isaacs-Niemesh asked a question pertaining to insurance and licensure. Knell stated benefits are not included in the \$19.50. Discussion followed. Solicitor Kaspar read the pending Resolution.

Motion by Neal to suspend the rules and waive three readings of Resolution 14-15; second by Councilman Erwin. Four yea, two nay by Niemesh and Councilman Bryant. Emergency motion failed. Motion by Neal to adopt Resolution 14-15, approving new rate of pay of \$19.50 per hour for Public Works Water Operator/Maintenance Worker II position; second by Erwin. Four yea, two nay by Niemesh and Bryant. Motion passed, First Reading.

Police Chief Heath Kilburn stated Matt Landrum left the department and he is asking for a full time officer who would fill and fit the position. He advised he would like to have him start as soon as possible; physicals and testing would be required. The candidate was introduced. Kilburn stated Dillon West has a law enforcement background with Vision Township and a drug interdiction background; he is a former Little Miami Panther. Discussion followed.

Motion by Councilman Bryant to hire the new officer. Thompson clarified and discussed authority and legality related to hiring. Motion by Thompson for Vote of Confidence. All yea.

Bryant asked Mr. West for help with the drug activity. Chief Kilburn advised the new officer would need a few things to get started, name tags and other items. The Chief stated he was glad to see Landrum on the job at Hall's Creek completing a drug arrest the previous evening; we lost a good officer.

Knell requested a Resolution to accept the County Budget Commission's Tax Rate for the 2016 Tax Budget. She explained the change, the Commission reduced Property Tax

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from \$41,400 to \$39,000; copies of the official certificate were provided. Kaspar gave the reading for the pending Resolution.

Motion by Neal to suspend the rules and waive three readings of Resolution 15-15; second by Erwin. All yea by roll call. Motion by Neal to adopt Resolution 15-15, accepting the County Budget Commission's Tax Rate for the 2016 Tax Budget; second by Erwin. All yea by roll call..

Adjournment

Motion by Neal to adjourn; second by Erwin. All yea.

Nichole Knell, Fiscal Officer

Mike Erwin, Mayor